



NURMIJÄRVI

TET – Introduction to working life

- Occupational health and safety education in Finnish schools

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Nurmijärvi – elinvoimaa ja elämisen tilaa

Seitsemän veljeksen koulu, Rajamäki Nurmijärvi

- ~ 550 pupils
- Pupils are 13-15 years old
- 40 teachers
- Sciences; maths, chemistry, physics, biology
- Languages; Finnish, Swedish, English, German, French, Japanese
- Co-operation with Japan, Morioka



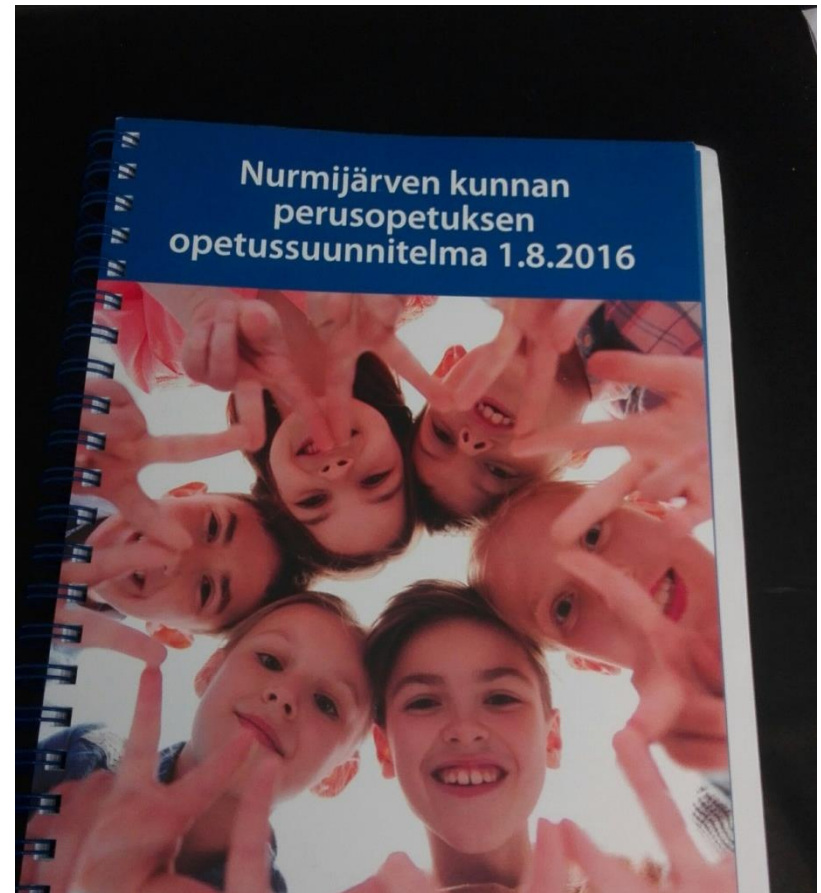
Guidance counselling by a student counsellor

- Includes topics such as
 - Learning skills
 - School attendance
 - Self-knowledge
 - Postgraduate study opportunities
 - Professions and occupational fields
 - Working life



TET- Introduction to working life includes OSH

- Permanent activity at Finnish Schools
- Supported by
 - National Core Curriculum and Local Curriculum
 - Principles
 - All teachers
 - Entrepreneurs in local area
 - Parents



TET - Introduction to Working life

- The idea is to get familiar with the basics of working life
 - how to apply for a job,
 - how to contact the companies,
 - what and how work is done in different professions and jobs
 - with osh – law of young workers; responsibility, obligations and rights
- 7th grade – one day
- 8th grade – five days
- 9th grade – ten days



How does it work

During the lessons pupils are acquainted to the Law of a young employee; what they are allowed to do, working hours, safety issues, good behaviour, use of cell phone...

Preparing for the TET



TET starts

Dates and instructions are given by the student counsellor

A pupil starts thinking what he/she wants to do, where to work, how to get a job, how to get there

Student counsellor hands out all forms; information to parents and to entrepreneurs, contract form

The contract of the tet-place is needed.
The contract is signed by the pupil, one of the parents and the employer.

Student Counsellor
- checks the contracts, takes care of practical things.
- gives the tasks that must be done during the tet-period.

Student counsellor helps if the pupil do not find a job

The pupil submits the contract for the student counsellor.

The content of the TET – contract

- Contact details of the partners
- Dates of the TET-period
- Working hours/day
- Main job assignments listed
- Clothing at work
- Lunch arrangements
- Commuting arrangements
- Information of the insurance
- Signatures
- There is also contact details of the student counsellor in case of problems



After the TET-period

The student counsellor

- checks the certificate of TET-period and the tasks done by each pupil
- Hands out cost claim forms (travel and meal costs are reimbursed according to instructions)
- Makes the summary of feedback that pupils got in their certificates

In the lesson there is feedback discussion

- About pupil's experiences in tet
- How to take an advantage of the experience, e.g. cv, applying for a summer job, noticing one's own strengths, in the choice of profession or where to go to study after the comprehensive school
- watch the presentations if the tasks are done by camera (photos or video)



Popular TET-companies 1/2

- Grocery stores
- Schools
- Children's day care centers
- Youth centers
- Cafes and restaurants
- Hairdressers
- Sports centers



Popular TET-companies 2/2

- Swimming hall
- Car repair stores
- Local newspaper
- Horse stables
- Pet shops and veterinarian
- Pharmacies



Requirements for the companies

- The company must know what TET means
- Reliable, committed to guiding pupils
- The company must point a supervisor who guides a pupil in all situations
- The company should know the Law of a young employee
- No salary is paid for TET work



What pupils do in TET?

- A pupil takes part in working as much as possible
- A tet worker observes the duties of employees
- A pupil observes the premises and the business environment of the company
- A pupil interviews employees about their work, education, salary and what kind of knowledge and skills are needed in that particular job, what kind of things are an obstacle to getting that kind of job
- A pupil must do the tasks given and make sure that he/she gets a work certificate



Continuity

- TET practises varies in different schools, depending on local circumstances
- TET provides a good example of on-the-job-learning which is a significant part of vocational studies
- TET can be considered a significant indication for occupational safety and health education in Finnish Schools
- More information is available at: www.oph.fi/english

